

Policy 1312.3: Uniform Complaint Procedures

Status: ADOPTED

Original Adopted Date: 05/01/2020 | **Last Revised Date:** 09/14/2022 | **Last Reviewed Date:** 09/14/2022

Lakeport USD Board Policy

Community Relations

BP 1312.3

UNIFORM COMPLAINT PROCEDURES

The Governing Board recognizes that the district has the primary responsibility to ensure compliance with applicable state and federal laws and regulations governing educational programs. The Board encourages the early resolution of complaints whenever possible. To resolve complaints which may require a more formal process, the Board adopts the uniform system of complaint processes specified in 5 CCR 4600-4670 and the accompanying administrative regulation.

Complaints Subject to UCP

The district's uniform complaint procedures (UCP) shall be used to investigate and resolve complaints regarding the following programs and activities:

1. Accommodations for pregnant and parenting students (Education Code 46015)
(cf. 5146 - Married/Pregnant/Parenting Students)
2. Adult education programs (Education Code 8500-8538, 52334.7, 52500-52617)
(cf. 6200 - Adult Education)
3. After School Education and Safety programs (Education Code 8482-8484.65)
(cf. 5148.2 - Before/After School Programs)
4. Agricultural career technical education (Education Code 52460-52462)
5. Career technical and technical education and career technical and technical training programs (Education Code 52300-52462)
(cf. 6178 - Career Technical Education)
(cf. 6178.1 - Work-Based Learning)
6. Child care and development programs (Education Code 8200-8488)
(cf. 5148 - Child Care and Development)
7. Compensatory education (Education Code 54400)
(cf. 6171 - Title I Programs)
8. Consolidated categorical aid programs (Education Code 33315; 34 CFR 299.10-299.12)
9. Course periods without educational content (Education Code 51228.1-51228.3)
(cf. 6152 - Class Assignment)
10. Discrimination, harassment, intimidation, or bullying in district programs and activities, including in those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on a person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin,

immigration status, ethnic group identification, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code 422.55, or based on the person's association with a person or group with one or more of these actual or perceived characteristics (5 CCR 4610)

(cf. 0410 - Nondiscrimination in District Programs and Activities)

(cf. 5145.3 - Nondiscrimination/Harassment)

(cf. 5145.7 - Sexual Harassment)

(cf. 5145.71 - Title IX Sexual Harassment Complaint Procedures)

11. Educational and graduation requirements for students in foster care, homeless students, students from military families, and students formerly in a juvenile court school (Education Code 48645.7, 48853, 48853.5, 49069.5, 51225.1, 51225.2)

(cf. 6173 - Education for Homeless Children)

(cf. 6173.1 - Education for Foster Youth)

(cf. 6173.2 - Education of Children of Military Families)

(cf. 6173.3 - Education for Juvenile Court School Students)

12. Every Student Succeeds Act (Education Code 52059.5; 20 USC 6301 et seq.)

13. Local control and accountability plan (Education Code 52075)

(cf. 0460 - Local Control and Accountability Plan)

14. Migrant education (Education Code 54440-54445)

(cf. 6175 - Migrant Education Program)

15. Physical education instructional minutes (Education Code 51210, 51222, 51223)

(cf. 6142.7 - Physical Education and Activity)

16. Student fees (Education Code 49010-49013)

(cf. 3260 - Fees and Charges)

17. Reasonable accommodations to a lactating student (Education Code 222)

18. Regional occupational centers and programs (Education Code 52300-52334.7)

(cf. 6178.2 - Regional Occupational Center/Program)

19. School plans for student achievement as required for the consolidated application for specified federal and/or state categorical funding (Education Code 64001)

(cf. 0420 - School Plans/Site Councils)

20. School safety plans (Education Code 32280-32289)

(cf. 0450 - Comprehensive Safety Plan)

21. School site councils as required for the consolidated application for specified federal and/or state categorical funding (Education Code 65000)

(cf. 0420 - School Plans/Site Councils)

22. State preschool programs (Education Code 8207-8225)

(cf. 5148.3 - Preschool/Early Childhood Education)

23. State preschool health and safety issues in license-exempt programs (Education Code 8212)

24. Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy

25. Any other state or federal educational program the Superintendent of Public Instruction or designee deems appropriate

The Board recognizes that alternative dispute resolution (ADR) can, depending on the nature of the allegations, offer a process for resolving a complaint in a manner that is acceptable to all parties. An ADR process such as mediation may be offered to resolve complaints that involve more than one student and no adult. However, mediation shall not be offered or used to resolve any complaint involving sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. The Superintendent or designee shall ensure that the use of ADR is consistent with state and federal laws and regulations.

The district shall protect all complainants from retaliation. In investigating complaints, the confidentiality of the parties involved shall be protected as required by law. For any complaint alleging retaliation or unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), the Superintendent or designee shall keep the identity of the complainant, and/or the subject of the complaint if different from the complainant, confidential when appropriate and as long as the integrity of the complaint process is maintained.

(cf. 4119.23/4219.23/4319.23 - Unauthorized Release of Confidential/Privileged Information)
(cf. 5125 - Student Records)
(cf. 9011 - Disclosure of Confidential/Privileged Information)

When an allegation that is not subject to UCP is included in a UCP complaint, the district shall refer the non-UCP allegation to the appropriate staff or agency and shall investigate and, if appropriate, resolve the UCP-related allegation(s) through the district's UCP.

The Superintendent or designee shall provide training to district staff to ensure awareness and knowledge of current law and requirements related to UCP, including the steps and timelines specified in this policy and the accompanying administrative regulation.

(cf. 4131 - Staff Development)
(cf. 4231 - Staff Development)
(cf. 4331 - Staff Development)

The Superintendent or designee shall maintain a record of each complaint and subsequent related actions, including steps taken during the investigation and all information required for compliance with 5 CCR 4631 and 4633.

(cf. 3580 - District Records)

Non-UCP Complaints

The following complaints shall not be subject to the district's UCP but shall be investigated and resolved by the specified agency or through an alternative process:

1. Any complaint alleging child abuse or neglect shall be referred to the County Department of Social Services Protective Services Division or the appropriate law enforcement agency. (5 CCR 4611)

(cf. 5141.4 - Child Abuse Prevention and Reporting)

2. Any complaint alleging health and safety violations by a child development program shall, for licensed facilities, be referred to Department of Social Services. (5 CCR 4611)

3. Any complaint alleging that a student, while in an education program or activity in which the district exercises substantial control over the context and respondent, was subjected to sexual harassment as defined in 34 CFR 106.30 shall be addressed through the federal Title IX complaint procedures adopted pursuant to 34 CFR 106.44-

106.45, as specified in AR 5145.71 - Title IX Sexual Harassment Complaint Procedures.

4. Any complaint alleging employment discrimination or harassment shall be investigated and resolved by the district in accordance with the procedures specified in AR 4030 - Nondiscrimination in Employment, including the right to file the complaint with the California Department of Fair Employment and Housing.

5. Any complaint alleging a violation of a state or federal law or regulation related to special education, a settlement agreement related to the provision of a free appropriate public education (FAPE), failure or refusal to implement a due process hearing order to which the district is subject, or a physical safety concern that interferes with the district's provision of FAPE shall be submitted to the California Department of Education (CDE) in accordance with AR 6159.1 - Procedural Safeguards and Complaints for Special Education. (5 CCR 3200-3205)

(cf. 6159.1 - Procedural Safeguards and Complaints for Special Education)

6. Any complaint alleging noncompliance of the district's food service program with laws regarding meal counting and claiming, reimbursable meals, eligibility of children or adults, or use of cafeteria funds and allowable expenses shall be filed with or referred to CDE in accordance with BP 3555 - Nutrition Program Compliance. (5 CCR 15580-15584)

7. Any allegation of discrimination based on race, color, national origin, sex, age, or disability in the district's food service program shall be filed with or referred to the U.S. Department of Agriculture in accordance with BP 3555 - Nutrition Program Compliance. (5 CCR 15582)

8. Any complaint related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, or teacher vacancies and misassignments shall be investigated and resolved in accordance with AR 1312.4 - Williams Uniform Complaint Procedures. (Education Code 35186)

(cf. 1312.4 - Williams Uniform Complaint Procedures)

Legal Reference:

EDUCATION CODE

200-262.4 Prohibition of discrimination

8200-8488 Child care and development programs

8500-8538 Adult basic education

18100-18203 School libraries

32280-32289.5 School safety plan, uniform complaint procedures

35186 Williams uniform complaint procedures

46015 Parental leave for students

48645.7 Juvenile court schools

48853-48853.5 Foster youth

48985 Notices in language other than English

49010-49014 Student fees

49060-49079 Student records, especially:

49069.5 Records of foster youth

49490-49590 Child nutrition programs

49701 Interstate Compact on Educational Opportunity for Military Children

51210 Courses of study grades 1-6

51222 Physical education, secondary schools

51223 Physical education, elementary schools

51225.1-51225.2 Foster youth, homeless children, former juvenile court school students, military-connected students, migrant students, and newly arrived immigrant students; course credits; graduation requirements

51226-51226.1 Career technical education

51228.1-51228.3 Course periods without educational content

52059.5 Statewide system of support

Legal Reference continued: (see next page)

Legal Reference, cont.:

52060-52077 Local control and accountability plan, especially:

52075 *Complaint for lack of compliance with local control and accountability plan requirements*
52300-52462 *Career technical education*
52500-52617 *Adult schools*
54400-54425 *Compensatory education programs*
54440-54445 *Migrant education*
54460-54529 *Compensatory education programs*
59000-59300 *Special schools and centers*
64000-64001 *Consolidated application process; school plan for student achievement*
65000-65001 *School site councils*

GOVERNMENT CODE

11135 *Nondiscrimination in programs or activities funded by state*
12900-12996 *Fair Employment and Housing Act*

HEALTH AND SAFETY CODE

1596.792 *California Child Day Care Act; general provisions and definitions*
1596.7925 *California Child Day Care Act; health and safety regulations*

PENAL CODE

422.55 *Hate crime; definition*
422.6 *Interference with constitutional right or privilege*

CODE OF REGULATIONS, TITLE 2

11023 *Harassment and discrimination prevention and correction*

CODE OF REGULATIONS, TITLE 5

3200-3205 *Special education compliance complaints*
4600-4670 *Uniform complaint procedures*
4680-4687 *Williams uniform complaint procedures*
4690-4694 *Complaints regarding health and safety issues in license-exempt preschool programs*
4900-4965 *Nondiscrimination in elementary and secondary education programs*
15580-15584 *Child nutrition programs complaint procedures*

UNITED STATES CODE, TITLE 20

1221 *Application of laws*
1232g *Family Educational Rights and Privacy Act*
1681-1688 *Title IX of the Education Amendments of 1972*
6301-6576 *Title I Improving the academic achievement of the disadvantaged*
6801-7014 *Title III language instruction for English Learners and immigrant students*

UNITED STATES CODE, TITLE 29

794 *Section 504 of Rehabilitation Act of 1973*

UNITED STATES CODE, TITLE 42

2000d-2000e-17 *Title VI and Title VII Civil Rights Act of 1964, as amended*
2000h-2-2000h-6 *Title IX of the Civil Rights Act of 1964*
6101-6107 *Age Discrimination Act of 1975*
11431-11435 *McKinney-Vento Homeless Assistance Act*
12101-12213 *Title II equal opportunity for individuals with disabilities*

CODE OF FEDERAL REGULATIONS, TITLE 28

35.107 *Nondiscrimination on basis of disability; complaints*

CODE OF FEDERAL REGULATIONS, TITLE 34

99.1-99.67 *Family Educational Rights and Privacy Act*
100.3 *Prohibition of discrimination on basis of race, color or national origin*
104.7 *Designation of responsible employee for Section 504*

Legal Reference continued: (see next page)

BP 1312.3(h)

UNIFORM COMPLAINT PROCEDURES (continued)

Legal Reference, cont.:

106.1-106.82 *Nondiscrimination on the basis of sex in education programs, especially:*
106.8 *Designation of responsible employee and adoption of grievance procedures*
106.30 *Definitions*
106.44 *Response to notice of sexual harassment*
106.45 *Titles IX sexual harassment complaint procedures*
110.25 *Notification of nondiscrimination on the basis of age*

Management Resources:

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

Sample UCP Board Policies and Procedures

Uniform Complaint Procedure 2021-22 Program Instrument

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Questions and Answers on the Title IX Regulations on Sexual Harassment, July 2021

Part 1: Questions and Answers Regarding the Department's Title IX Regulations, January 2021

Dear Colleague Letter: Responding to Bullying of Students with Disabilities, October 2014

U.S. DEPARTMENT OF JUSTICE PUBLICATIONS

Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination

Affecting Limited English Proficient Persons, 2007

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

California Department of Fair Employment and Housing: <https://www.dfeh.ca.gov>

California Department of Social Services: <https://www.cdss.ca.gov>

Student Privacy Policy Office: <http://www2.ed.gov/about/offices/list/opepd/sppo>

U.S. Department of Agriculture: <https://www.usda.gov>

U.S. Department of Education, Office for Civil Rights: <http://www.ed.gov/ocr>

U.S. Department of Justice: <http://www.justice.gov>

(5/20 12/20) 12/21

Updated September 14, 2022

Policy Reference UPDATE Service

Copyright 2021 by **California School Boards Association**, West Sacramento, California 95691

All rights reserved.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State References

Description

2 CCR 11023	Harassment and discrimination prevention and correction - https://simbli.eboardsolutions.com/SU/haAgKnrQhVJbSlsh34hY5zslsh5Q==
5 CCR 15580-15584	Child nutrition programs complaint procedures
5 CCR 3200-3205	Special education compliance complaints
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4680-4687	Williams uniform complaint procedures
5 CCR 4690-4694	Complaints regarding health and safety issues in license-exempt preschool programs
5 CCR 4900-4965	Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
Ed. Code 200-262.4	Prohibition of discrimination - https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAAbNL6kKkgxQ==
Ed. Code 18100-18203	School libraries
Ed. Code 32280-32289.5	School safety plans
Ed. Code 35186	Williams uniform complaint procedures

Ed. Code 46015	Parental leave for students
Ed. Code 48645.7	Juvenile court schools
Ed. Code 48853-48853.5	Foster youth
Ed. Code 48985	Notices to parents in language other than English
Ed. Code 49010-49014	Student fees
Ed. code 49060-49079	Student records
Ed. Code 49069.5	Records of foster youth
Ed. Code 49490-49590	Child nutrition programs
Ed. Code 49701	Provisions of the Interstate Compact on Educational Opportunities for Military Children
Ed. Code 51210	Course of study for grades 1-6
Ed. Code 51222	Physical education
Ed. Code 51223	Physical education, elementary schools
Ed. Code 51225.1-51225.2	Foster youth, homeless children, former juvenile court school students; course credits; graduation requirements
Ed. Code 51226-51226.1	Career technical education
Ed. Code 51228.1-51228.3	Course periods without educational content
Ed. Code 52059.5	Statewide system of support
Ed. Code 52060-52077	Local control and accountability plan
Ed. Code 52075	Complaint for lack of compliance with local control and accountability plan requirements
Ed. Code 52300-52462	Career technical education
Ed. Code 52500-52617	Adult schools
Ed. Code 54400-54425	Compensatory education programs
Ed. Code 54440-54445	Migrant education
Ed. Code 54460-54529	Compensatory education programs
Ed. Code 59000-59300	Special schools and centers
Ed. Code 64000-64001	Consolidated application process; school plan for student achievement
Ed. Code 65000-65001	School site councils
Ed. Code 8200-8488	Child care and development programs
Ed. Code 8500-8538	Adult basic education
Gov. Code 11135	Prohibition of discrimination - https://simbli.eboardsolutions.com/SU/PcUFWeMcCJnzBrKAL0EtfQ==
Gov. Code 12900-12996	Fair Employment and Housing Act
H&S Code 1596.792	California Child Day Care Act; general provisions and definitions
H&S Code 1596.7925	California Child Day Care Act; health and safety regulations
Pen. Code 422.55	Definition of hate crime
Pen. Code 422.6	Crimes, harassment

Federal References

20 USC 1221
20 USC 1232g
20 USC 1681-1688

Description

Application of laws
Family Educational Rights and Privacy Act (FERPA) of 1974
Title IX of the Education Amendments of 1972; discrimination based on sex

20 USC 6301-6576	Title I Improving the Academic Achievement of the Disadvantaged
20 USC 6801-7014	Title III language instruction for limited English proficient and immigrant students
28 CFR 35.107	Nondiscrimination on basis of disability; complaints
29 USC 794	Rehabilitation Act of 1973; Section 504
34 CFR 100.3	Prohibition of discrimination on basis of race, color or national origin
34 CFR 104.7	Designation of responsible employee for Section 504
34 CFR 106.1-106.82	Nondiscrimination on the basis of sex in education programs
34 CFR 106.30	Discrimination on the basis of sex in education programs and activities; definitions
34 CFR 106.44	Recipient's response to sexual harassment
34 CFR 106.45	Grievance process for formal complaints of sexual harassment
34 CFR 106.8	Designation of responsible employee and adoption of grievance procedures
34 CFR 110.25	Notification of nondiscrimination on the basis of age
34 CFR 99.1-99.67	Family Educational Rights and Privacy
42 USC 11431-11435	McKinney-Vento Homeless Assistance Act
42 USC 12101-12213	Americans with Disabilities Act
42 USC 2000d-2000e-17	Title VI and Title VII Civil Rights Act of 1964, as amended
42 USC 2000h-2-2000h-6	Title IX of the Civil Rights Act of 1964
42 USC 6101-6107	Age Discrimination Act of 1975

Management Resources References

Description

California Department of Education Publication	Uniform Complaint Procedure 2021-22 Program Instrument
California Department of Education Publication	Sample UCP Board Policies and Procedures
U.S. DOE, Office for Civil Rights Publication	Part 1: Questions and Answers Regarding the Department's Title IX Regulations, January 2021
U.S. DOE, Office for Civil Rights Publication	Questions and Answers on the Title IX Regulations on Sexual Harassment, July 2021
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Responding to Bullying of Students with Disabilities, October 2014
U.S. DOJ Publication	Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons, 2007
Website	CSBA District and County Office of Education Legal Services - https://simbli.eboardsolutions.com/SU/UdykszdmPETuDsIshXk6R5akQ==
Website	Student Privacy Policy Office - https://simbli.eboardsolutions.com/SU/vQvG7O4R64DgKeNodKIAAQ==
Website	U.S. Department of Agriculture - https://simbli.eboardsolutions.com/SU/njpdBqDfo1Mslsh1ZLplusszTslshRw==
Website	California Department of Social Services - https://simbli.eboardsolutions.com/SU/TFIWOOAhRHb4PYNSjlzKIQ==
Website	U.S. Department of Justice - https://simbli.eboardsolutions.com/SU/BPwrkTmFhG0Sxt3hKCVuBw==
Website	California Department of Education - https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ==

Website	CSBA - https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==
Website	U.S. Department of Education, Office for Civil Rights - https://simbli.eboardsolutions.com/SU/xmCPrTcoZle111WmbX10Vg==
Website	California Department of Fair Employment and Housing - https://simbli.eboardsolutions.com/SU/RRvNseNogmlnMLy8K40jw==

Cross References

Description

0410	Nondiscrimination In District Programs And Activities - https://simbli.eboardsolutions.com/SU/o7sZVV5we1RW2Datx01HLg==
0420	School Plans/Site Councils - https://simbli.eboardsolutions.com/SU/XUDsv8yRc5E7IGljoV1Ecg==
0420	School Plans/Site Councils - https://simbli.eboardsolutions.com/SU/J9GsJd9WioLhsylshKxCRCqA==
0430	Comprehensive Local Plan For Special Education - https://simbli.eboardsolutions.com/SU/751xVwhzJTLyzSIQFQ8Q5g==
0430	Comprehensive Local Plan For Special Education - https://simbli.eboardsolutions.com/SU/qBGYBBtQAr686skYpahuSw==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/RGeBlq0wE4knhL2MXjOrTA==
0450	Comprehensive Safety Plan - https://simbli.eboardsolutions.com/SU/iMraYrBTRC4bafNWvzOeSA==
0460	Local Control And Accountability Plan - https://simbli.eboardsolutions.com/SU/ochZaj8y9r7Ub4sdT1DhKw==
0460	Local Control And Accountability Plan - https://simbli.eboardsolutions.com/SU/lwZiLslbC33paraavZQFcw==
0470	COVID-19 Mitigation Plan - https://simbli.eboardsolutions.com/SU/2BW5fTbp8rKLX2wAlslshj6Ow==
1100	Communication With The Public - https://simbli.eboardsolutions.com/SU/TmKGBFTE2jhTFgikty95A==
1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/LPBToWXYXAUa6vvHqKQgWQ==
1113	District And School Web Sites - https://simbli.eboardsolutions.com/SU/kLDnrC6lFYHnRslshKNIotsGQ==
1113-E PDF(1)	District And School Web Sites - https://simbli.eboardsolutions.com/SU/gzIWeOL1SFYsD5edTKNtmA==
1114	District-Sponsored Social Media - https://simbli.eboardsolutions.com/SU/iR4e1nkEq6Vje5d1xpslshD0g==
1114	District-Sponsored Social Media - https://simbli.eboardsolutions.com/SU/icYuoslshiC9PnVd8nd7apluszzg==
1220	Citizen Advisory Committees - https://simbli.eboardsolutions.com/SU/XleVEslshsoKlslsh3n3cXSKkREw==
1220	Citizen Advisory Committees - https://simbli.eboardsolutions.com/SU/7hfqHhGLyE1Re1FU6PDmFQ==
1250	Visitors/Outsiders - https://simbli.eboardsolutions.com/SU/E3rk88MFKZlsh5WplusO7BteYA==
1250	Visitors/Outsiders - https://simbli.eboardsolutions.com/SU/SfoNfiWVtkpqiGneoV00Ow==
1312.1	Complaints Concerning District Employees - https://simbli.eboardsolutions.com/SU/c4bLlklkPqN9lJwH0aod2w==

1312.1	Complaints Concerning District Employees - https://simbli.eboardsolutions.com/SU/4vhVUU8Nx9dOYM0iwpz1sg==
1312.2	Complaints Concerning Instructional Materials - https://simbli.eboardsolutions.com/SU/ZNIbhqO0j53phibuVjCbqA==
1312.2	Complaints Concerning Instructional Materials - https://simbli.eboardsolutions.com/SU/LJyJHGruiepxoWkmoACicA==
1312.4	Williams Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/Fslsh8SUW5vJMPsplusYPFGHR0vw==
1312.4-E PDF(1)	Williams Uniform Complaint Procedures - https://simbli.eboardsolutions.com/SU/8HslshHfJjEj7AS5c8ro9VPlw==
1313	Civility - https://simbli.eboardsolutions.com/SU/pluslA8DX240KEmDovkoDTpGA==
1340	Access To District Records - https://simbli.eboardsolutions.com/SU/8tplusdnRaRzvcgm2Rplusag65bA==
1340	Access To District Records - https://simbli.eboardsolutions.com/SU/db9loz9xtjWQwzhb1HrynA==
3260	Fees And Charges - https://simbli.eboardsolutions.com/SU/x6AegXyVNxaVq56bjplusyCGg==
3260	Fees And Charges - https://simbli.eboardsolutions.com/SU/t6wc7VKvDFS9Mrr5cFWfuQ==
3555	Nutrition Program Compliance - https://simbli.eboardsolutions.com/SU/C6VTepjgLoC5xanorTVOnA==
3580	District Records - https://simbli.eboardsolutions.com/SU/iTF8J2bN90usSAqJdKAbfg==
4030	Nondiscrimination In Employment - https://simbli.eboardsolutions.com/SU/30d0rc9peyMTBprBulxP0g==
4030	Nondiscrimination In Employment - https://simbli.eboardsolutions.com/SU/bGtCgvpRL9ZvEbmflshbWYVg==
4112.23	Special Education Staff - https://simbli.eboardsolutions.com/SU/oQ4R9c6CslshmidKA29HSyTDg==
4112.9	Employee Notifications - https://simbli.eboardsolutions.com/SU/g2fUmJRRvjT9R9pOAOcfLQ==
4112.9-E PDF(1)	Employee Notifications - https://simbli.eboardsolutions.com/SU/KSlxeAlhyplusbE2ZYtOH9cdA==
4112.9-E PDF(2)	Employee Notifications - https://simbli.eboardsolutions.com/SU/xWYCYTaXTnlbJsFqgSvEdQ==
4119.1	Civil And Legal Rights - https://simbli.eboardsolutions.com/SU/3pplusk5GxrR3epqLeG934A6A==
4119.11	Sexual Harassment - https://simbli.eboardsolutions.com/SU/UQj6r2w4bRjpuslshaB4Wm4Fg==
4119.11	Sexual Harassment - https://simbli.eboardsolutions.com/SU/rOnWFG5AydjSzMJlq9buQ==
4119.23	Unauthorized Release Of Confidential/Privileged Information - https://simbli.eboardsolutions.com/SU/Byslshplus6cFA81nymZExCeB23Q==
4131	Staff Development - https://simbli.eboardsolutions.com/SU/i14saS2ihhzY0T74R3LEZw==
4212.9	Employee Notifications - https://simbli.eboardsolutions.com/SU/ts0WupipFnYmkHNpwKgPvw==
4212.9-E PDF(1)	Employee Notifications - https://simbli.eboardsolutions.com/SU/5eGQnRpHZfZidslshpCJM86wQ==

4212.9-E PDF(2)	Employee Notifications - https://simbli.eboardsolutions.com/SU/nxqW7RREcHkrYbpHS1n69A==
4218	Dismissal/Suspension/Disciplinary Action - https://simbli.eboardsolutions.com/SU/Jfa1SZSkv0NsmZUPIHqQVg==
4218	Dismissal/Suspension/Disciplinary Action - https://simbli.eboardsolutions.com/SU/vTY123ZLpWskjipC98ptwQ==
4219.1	Civil And Legal Rights - https://simbli.eboardsolutions.com/SU/GFwMV444vskrwXNWkwletA==
4219.11	Sexual Harassment - https://simbli.eboardsolutions.com/SU/kslshTo1Qs6F8slshLjrrMsmLnvw==
4219.11	Sexual Harassment - https://simbli.eboardsolutions.com/SU/T8sdjcrzuncOy6hI4Qe3dA==
4219.23	Unauthorized Release Of Confidential/Privileged Information - https://simbli.eboardsolutions.com/SU/zpTo4wejAaLxkTOBAAdj0xQ==
4231	Staff Development - https://simbli.eboardsolutions.com/SU/OGHplusDJOWqNVplusRFNsURchVg==
4244	Complaints - https://simbli.eboardsolutions.com/SU/o5e5EvyTo4SFV8QQyxwvMQ==
4244	Complaints - https://simbli.eboardsolutions.com/SU/hsHiQIP5tslshRWPTsGMNXQUA==
4312.9	Employee Notifications - https://simbli.eboardsolutions.com/SU/HBJemyAsPZvLns2k6FQQ8g==
4312.9-E PDF(1)	Employee Notifications - https://simbli.eboardsolutions.com/SU/jNac7J9eX0oQN3qmqEycZw==
4312.9-E PDF(2)	Employee Notifications - https://simbli.eboardsolutions.com/SU/9bqd8QQfQ9AbHgjCefhBQ==
4319.1	Civil And Legal Rights - https://simbli.eboardsolutions.com/SU/KI51YPsUB2xjmEBIkEC3ww==
4319.11	Sexual Harassment - https://simbli.eboardsolutions.com/SU/llp9TzWuXmHXqXgw52SnBQ==
4319.11	Sexual Harassment - https://simbli.eboardsolutions.com/SU/CLX8GREzF1h7cOgPVdtSlsh5Q==
4319.23	Unauthorized Release Of Confidential/Privileged Information - https://simbli.eboardsolutions.com/SU/plusfjcz2emLIAAgCdslsh0JCYlw==
4331	Staff Development - https://simbli.eboardsolutions.com/SU/sq5Q40xrsIshtQ4UeyijtGbZA==
4344	Complaints - https://simbli.eboardsolutions.com/SU/yqrYS3sG6WkbX7WNngslshx7gA==
4344	Complaints - https://simbli.eboardsolutions.com/SU/YEQYLxxt6RHoYufHjel94w==
5117	Interdistrict Attendance - https://simbli.eboardsolutions.com/SU/RZFwjbS3vTfOb2xCsm28Zg==
5117	Interdistrict Attendance - https://simbli.eboardsolutions.com/SU/RWTCRyCf2trCmk8hbrAHOQ==
5125	Student Records - https://simbli.eboardsolutions.com/SU/qLjTBSbh1N2ueRzUSEtngx==
5125	Student Records - https://simbli.eboardsolutions.com/SU/tmJRsdT6lM1U3ipjxubjvw==
5131.62	Tobacco - https://simbli.eboardsolutions.com/SU/dQSYQ7kQrndIPTYNcUqqsQ==

5137	Positive School Climate - https://simbli.eboardsolutions.com/SU/tsoMCV5xbq69h7slshXkFacrA==
5141.22	Infectious Diseases - https://simbli.eboardsolutions.com/SU/BbBDicYFg0PpnZMPctczCw==
5141.22	Infectious Diseases - https://simbli.eboardsolutions.com/SU/xgslsh3FZLmKF9fn0RIRvenig==
5141.4	Child Abuse Prevention And Reporting - https://simbli.eboardsolutions.com/SU/BDqTiAYblU9hBBYriuONwQ==
5141.4	Child Abuse Prevention And Reporting - https://simbli.eboardsolutions.com/SU/DHLPFD4coeYrPZeUI8gGDA==
5144	Discipline - https://simbli.eboardsolutions.com/SU/NF4oxPI5shKOEeJ4lrxUww==
5144	Discipline - https://simbli.eboardsolutions.com/SU/4t8mmOcYHplusl24V3OWE6EkQ==
5144.1	Suspension And Expulsion/Due Process - https://simbli.eboardsolutions.com/SU/Uq8WJQ1xZlboCuWb8daWQA==
5144.1	Suspension And Expulsion/Due Process - https://simbli.eboardsolutions.com/SU/Hd7LCOFkcafj0FzEnr0BA==
5145.3	Nondiscrimination/Harassment - https://simbli.eboardsolutions.com/SU/l2NXimnOwObIO9ryooHGjg==
5145.3	Nondiscrimination/Harassment - https://simbli.eboardsolutions.com/SU/t7BbdGC0EdH7iMeMCjRFslshg==
5145.6	Parent/Guardian Notifications - https://simbli.eboardsolutions.com/SU/JCKgRjzExca30hDYlqfBA==
5145.6-E PDF(1)	Parent/Guardian Notifications - https://simbli.eboardsolutions.com/SU/iiM0hXDYoted39g6lmatw==
5145.7	Sexual Harassment - https://simbli.eboardsolutions.com/SU/lo55ElveluoVap0EEGRVgA==
5145.7	Sexual Harassment - https://simbli.eboardsolutions.com/SU/j32slshlshZ4A4Q57nOwzdd2Rg==
5145.71	Title IX Sexual Harassment Complaint Procedures - https://simbli.eboardsolutions.com/SU/xzafOslshoUZKi9qeXioTwr6g==
5145.71-E PDF(2)	Title IX Sexual Harassment Complaint Procedures - https://simbli.eboardsolutions.com/SU/ewB2Br5xth4RVZOPq14zplusg==
5145.9	Hate-Motivated Behavior - https://simbli.eboardsolutions.com/SU/PilXBCrGQoJDHk2Doa0bSA==
5146	Married/Pregnant/Parenting Students - https://simbli.eboardsolutions.com/SU/GIOz8SFon4lyxY2lqN33gA==
5148.2	Before/After School Programs - https://simbli.eboardsolutions.com/SU/VNcpslshdtzPdfzGTaeslshY0izg==
5148.2	Before/After School Programs - https://simbli.eboardsolutions.com/SU/KS4nfYlplusGqHLFUBquz0tow==
5148.2-E PDF(1)	Before/After School Programs - https://simbli.eboardsolutions.com/SU/HBzgzX6qkirCXg7OKGfPZA==
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - https://simbli.eboardsolutions.com/SU/edMUUKplusL0pDuaslsh2slshCGb6Q==
6142.1	Sexual Health And HIV/AIDS Prevention Instruction - https://simbli.eboardsolutions.com/SU/4zplus7LXrdcsL6YujQ0wVaBw==
6142.7	Physical Education And Activity - https://simbli.eboardsolutions.com/SU/JbOaPuWEJjg6KenabulbUg==

6142.7	Physical Education And Activity - https://simbli.eboardsolutions.com/SU/hslsh7v1K328yphikTGmziOpQ==
6145	Extracurricular And Cocurricular Activities - https://simbli.eboardsolutions.com/SU/uUZ3RejxTJVNslshFcbhLdMslshA==
6145	Extracurricular And Cocurricular Activities - https://simbli.eboardsolutions.com/SU/kHXzIA7lyMy6QhVZtKLrbw==
6145.2	Athletic Competition - https://simbli.eboardsolutions.com/SU/pluswLd3QDfplus5IGUsMnCYXlig==
6145.2	Athletic Competition - https://simbli.eboardsolutions.com/SU/ZTP1xJupQ60xWooCGmSU1Q==
6146.1	High School Graduation Requirements - https://simbli.eboardsolutions.com/SU/jBxLHVE6jalEplusADfRUhK6w==
6146.1	High School Graduation Requirements - https://simbli.eboardsolutions.com/SU/mp3TErFixnZplusRqnYGg3PmA==
6152	Class Assignment - https://simbli.eboardsolutions.com/SU/WovcUzWe2m92oNDpluslCsycQ==
6152	Class Assignment - https://simbli.eboardsolutions.com/SU/QgCd1n4Zsmuw28daEZ6V7A==
6159	Individualized Education Program - https://simbli.eboardsolutions.com/SU/xe5Splus5rbBLp6KjChaU2fZQ==
6159	Individualized Education Program - https://simbli.eboardsolutions.com/SU/slshTN5VdofRFkAb1r2w75RQ==
6159.1	Procedural Safeguards And Complaints For Special Education - https://simbli.eboardsolutions.com/SU/fikMx4DwBK3OzhSVnfO9sA==
6159.1	Procedural Safeguards And Complaints For Special Education - https://simbli.eboardsolutions.com/SU/uBrQrCqgv83Jkk9ZF3u03g==
6159.2	Nonpublic, Nonsectarian School And Agency Services For Special Education - https://simbli.eboardsolutions.com/SU/0EUr14Cf2j5BkuaEN6WBvw==
6159.2	Nonpublic, Nonsectarian School And Agency Services For Special Education - https://simbli.eboardsolutions.com/SU/rghUEsD5HWOmISBsoHINDg==
6164.2	Guidance/Counseling Services - https://simbli.eboardsolutions.com/SU/dlqJL7qDUc82aCPS2AgyEg==
6164.5	Student Success Teams - https://simbli.eboardsolutions.com/SU/wnXTS1gtjGJibeGxoS6JplusQ==
6164.5	Student Success Teams - https://simbli.eboardsolutions.com/SU/aXFk5jCJFj7jgzcuwe16fQ==
6171	Title I Programs - https://simbli.eboardsolutions.com/SU/zESkw1splusxUmSA7A4sJU8Ng==
6171	Title I Programs - https://simbli.eboardsolutions.com/SU/7kTngT8IkYzmcR4837fBzQ==
6173	Education For Homeless Children - https://simbli.eboardsolutions.com/SU/ghce2o5sPLwspg9vEslshqOPw==
6173	Education For Homeless Children - https://simbli.eboardsolutions.com/SU/8JHq91D6RSMK4XHQL7y9zw==
6173-E PDF(1)	Education For Homeless Children - https://simbli.eboardsolutions.com/SU/JqQJeKEzf64t7W4slshhMGZ7w==
6173.1	Education For Foster Youth - https://simbli.eboardsolutions.com/SU/1OTyblGzMhBFOL4de41vgQ==
6173.1	Education For Foster Youth - https://simbli.eboardsolutions.com/SU/0plusvnoFyYcXLTm6tOtslshapBA==

6173.2	Education Of Children Of Military Families - https://simbli.eboardsolutions.com/SU/dpX86VPSbHdUDwAs3jiq7A==
6173.2	Education Of Children Of Military Families - https://simbli.eboardsolutions.com/SU/p7dcBe9S92v321CWaIRplusFw==
6175	Migrant Education Program - https://simbli.eboardsolutions.com/SU/Fn4WI7e7bHQGitXzGk0slshjQ==
6178	Career Technical Education - https://simbli.eboardsolutions.com/SU/OaO3n6HVFbmVYxEpqeKdmw==
6178	Career Technical Education - https://simbli.eboardsolutions.com/SU/loxsWEnHztsslsHoBB0aj1Yw==
6178.1	Work-Based Learning - https://simbli.eboardsolutions.com/SU/WmUSZslsho8NLgBcDzWrk1FBw==
6178.2	Regional Occupational Center/Program - https://simbli.eboardsolutions.com/SU/ihVtHiovVJxSJJV0OrFhtw==
9000	Role Of The Board - https://simbli.eboardsolutions.com/SU/u2LCfLjvqnphkx1ohvITOOQ==
9011	Disclosure Of Confidential/Privileged Information - https://simbli.eboardsolutions.com/SU/ezCJMPD8auGff1xbZF9qXQ==
9012	Board Member Electronic Communications - https://simbli.eboardsolutions.com/SU/eU6ebiTPrFR3ONzpn82kFg==
9124	Attorney - https://simbli.eboardsolutions.com/SU/ytrsJOz7mpYzlvYplusd17o3A==
9200	Limits Of Board Member Authority - https://simbli.eboardsolutions.com/SU/IWplus7L7GfcQMRYImDLXmqcg==
9321	Closed Session - https://simbli.eboardsolutions.com/SU/07Jn8BJFOFkO4R0DAvj14w==
9321-E PDF(1)	Closed Session - https://simbli.eboardsolutions.com/SU/iqm8zZbhkNKofoHxbpkBpg==
9322	Agenda/Meeting Materials - https://simbli.eboardsolutions.com/SU/pjNIbh5mq2xkkm3v9joB8Q==