

**LUSD Certificated Salary Schedule 2023-2024**

**186 - New Teachers**

Step	*Class II: PIP /	**Class III: BA / CA	Class IV: BA +45	Class V: BA +60	Class VI: BA +75			
1	\$50,737	\$54,521	\$51,244	\$55,066	\$55,877	\$56,686	\$57,229	\$58,306
			\$51,752	\$55,612	\$56,430	\$57,248	\$58,883	
			\$52,259	\$56,157	\$56,983	\$57,809	\$59,461	
			\$52,766	\$56,702	\$57,536	\$58,370	\$60,038	
2	\$50,737	\$55,324	\$51,244	\$55,877	\$56,686	\$58,306	\$62,540	\$63,165
			\$51,752	\$56,430	\$57,247	\$58,883	\$63,791	
			\$52,259	\$56,983	\$57,809	\$59,461	\$64,416	
			\$52,766	\$57,536	\$58,370	\$60,038	\$65,042	
3	\$50,737	\$56,125	\$51,244	\$56,686	\$58,306	\$63,165	\$64,144	\$64,785
			\$51,752	\$57,248	\$58,883	\$63,791	\$65,427	
			\$52,259	\$57,809	\$59,461	\$64,416	\$66,068	
			\$52,766	\$58,370	\$60,038	\$65,042	\$66,710	
4	\$55,299	\$57,729	\$55,852	\$58,306	\$63,165	\$64,785	\$65,748	\$66,405
			\$56,405	\$58,884	\$63,791	\$65,427	\$67,063	
			\$56,958	\$59,461	\$64,416	\$66,068	\$67,720	
			\$57,511	\$60,038	\$65,042	\$66,710	\$68,377	
5	\$55,299	\$62,540	\$55,852	\$63,165	\$64,785	\$66,405	\$68,152	\$68,833
			\$56,405	\$63,791	\$65,427	\$67,063	\$69,515	
			\$56,958	\$64,416	\$66,068	\$67,720	\$70,196	
			\$57,511	\$65,042	\$66,710	\$68,377	\$70,878	
6	\$55,299	\$64,144	\$55,852	\$64,785	\$66,405	\$68,833	\$70,557	\$71,262
			\$56,405	\$65,427	\$67,063	\$69,515	\$71,968	
			\$56,958	\$66,068	\$67,720	\$70,196	\$72,673	
			\$57,511	\$66,710	\$68,377	\$70,878	\$73,379	
7	\$59,725	\$65,748	\$60,322	\$66,405	\$68,833	\$71,262	\$72,966	\$73,696
			\$60,919	\$67,063	\$69,515	\$71,968	\$74,425	
			\$61,516	\$67,720	\$70,196	\$72,673	\$75,155	
			\$62,114	\$68,377	\$70,878	\$73,379	\$75,885	
8	\$59,725	\$68,152	\$60,322	\$68,833	\$71,262	\$73,696	\$75,367	\$76,121
			\$60,919	\$69,515	\$71,968	\$74,425	\$76,874	
			\$61,516	\$70,196	\$72,673	\$75,155	\$77,628	
			\$62,114	\$70,878	\$73,379	\$75,885	\$78,382	
9	\$59,725	\$70,557	\$60,322	\$71,262	\$73,696	\$76,121	\$77,775	\$78,553
			\$60,919	\$71,968	\$74,425	\$76,874	\$79,331	
			\$61,516	\$72,673	\$75,155	\$77,628	\$80,109	
			\$62,114	\$73,379	\$75,885	\$78,382	\$80,886	
10-14	\$61,517	\$72,966	\$62,132	\$73,696	\$76,121	\$78,553	\$80,181	\$80,982
			\$62,747	\$74,425	\$76,874	\$79,331	\$81,784	
			\$63,363	\$75,155	\$77,628	\$80,109	\$82,586	
			\$63,978	\$75,885	\$78,382	\$80,886	\$83,388	
15-19	\$63,363	\$75,367	\$63,997	\$76,121	\$78,553	\$80,982	\$84,189	\$85,031
			\$64,630	\$76,874	\$79,331	\$81,784	\$85,873	
			\$65,264	\$77,628	\$80,109	\$82,586	\$86,715	
			\$65,898	\$78,382	\$80,886	\$83,388	\$87,557	

20-24	\$65,264	\$65,917	\$77,775	\$78,553	\$80,181	\$80,982	\$84,189	\$85,031	\$88,196	\$89,078
		\$66,569		\$79,331		\$81,784		\$85,873		\$89,960
		\$67,222		\$80,108		\$82,586		\$86,715		\$90,842
		\$67,875		\$80,886		\$83,388		\$87,557		\$91,724
25	\$67,222	\$67,894	\$80,181	\$80,983	\$84,189	\$85,031	\$88,198	\$89,080	\$94,610	\$95,556
		\$68,566		\$81,785		\$85,873		\$89,962		\$96,503
		\$69,239		\$82,586		\$86,715		\$90,844		\$97,449
		\$69,911		\$83,388		\$87,557		\$91,726		\$98,395
<b>Longevity Legend</b>										
Tier 1	1%	6-9 Years of Service at LUSD								
Tier 2	2%	10-14 Years of Service at LUSD								
Tier 3	3%	15-19 Years of Service at LUSD								
Tier 4	4%	20+ Years of Service at LUSD								
% from base salary										
186 contracted days for new teachers.										
\$3,500 annual stipend for Special Education Case Managers										
\$4,000 annual stipend for Masters Degree or terminal degree.										
\$4,000 annual stipend for BCLAD for Spanish or LCOE Spanish test \$2,000 for test one (oral) and \$2,000 for test two (written).										
District health and welfare contribution is \$15,500.										
Preliminary credential required for entry into Class III or higher.										
* Provisional Internship Permit (PIP), Short Term Staff Permit (STSP) and Interns.										
** Placement for individuals with a Preliminary or Clear California teaching credential.										
Approved: April 12, 2023										
Revised: May 10, 2023										
Revised: August 9, 2023										
Revised: September 13, 2023										